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| **TITLE:** Supply Chain Officer | | |
| **TEAM/PROGRAMME: Supply Chain** | **LOCATION: Country Office** | |
| **GRADE**: 5 | **CONTRACT LENGTH:**  **Maximum 8 months** | |
| **CHILD SAFEGUARDING: 1**  Level 1:  the post holder will not have contact with children and/or young people, or access to personal data about children or young people, as part of their work; therefore, a police check will not be mandatory for this post unless the content of the post changes, in which case the Child Safeguarding level should be reviewed. | | |
| **ROLE PURPOSE:**  The position will be responsible to implement all procurement activities for assigned projects and office operation and ensure that goods are purchased to meet identified project needs in quality and time; warehouse management including TIM.  She or he will support Procurement Coordinator in development of relevant reports and other procurement duties to ensure compliance and effective implementation of the SCI policies as well as smooth operation of Save the Children programme in Vietnam.  In the event of a major humanitarian emergency, the role holder will be expected to work outside the normal role profile and be able to vary working hours accordingly. | | |
| **SCOPE OF ROLE:**  **Reports to:** Procurement Coordinator  **Direct:** Procurement Coordinator  **Indirect:**  **Budget Responsibilities:** N/A  **Role Dimensions**: Coordination with Managers and other staff in Country Office and Field Offices; Supply Chain and Procurement staff; Partners ; Suppliers. | | |
| **KEY AREAS OF ACCOUNTABILITY:**   1. **Conduct procurement activities and support Procurement Plan development**  * Review assigned projects procurement plans and closely work with projects teams to finalise and update them; * Support Procurement Coordinator in developing a consolidated Procurement Plan; * Collect information to understand the market and prepare for procurement works (annual, quarterly, monthly, weekly); * Conduct all required procurements in accordance with SCI procurement guidelines and donor’s rules and regulations and to meet the programs’ demand for quality and timeline; * Monitor quality of goods and services provided by the suppliers and working with them to ensure highest quality; * Create and maintain a filing system for related procurement activities and ensure the accuracy of computerized database and administrative filling; * Support project teams in preparing Procurement Plan for new project proposals; * Work with project teams to ensure all related procurement works are done before project closure; * Conduct emergency procurement effectively if required.  1. **Ensure smooth operation of online procurement system (ProSave)**  * Maintain the smooth operation of ProSave and ensure the proper process of the every purchase requests from assigned projects in ProSave system; * Expand supplier data and ensure proper supplier registration in Ariba Network; * Validate new suppliers’ information, upload to ProSave system and support suppliers to solve all data-related problems; * Support assigned projects with ProSave problems; * Implement supplier training sessions to engage the suppliers with the Ariba Network; * Timely raise issues and concerns to the Procurement Coordinator and Supply Chain Manager.  1. **Ensure the proper management of TIM system, warehousing and distribution**  * Maintains an effective warehouse management and TIM system with proper inventory codes and implement the periodical stock check and prepare inventory reports for Country Office and Field Offices; * Ensure all stock items in warehouse are properly manage according to SCI procedures including regular reconciliation between TIM and Agresso; * Manage the physical warehouses, including maintaining warehouse rental contracts, insurance for goods in the warehouses, stock count, stock disposal, stock cards, stockpiling schedule and stock turnover reports; * Ensure the storage and warehouse facilities are properly managed and maintained according to SCI policies; * Work closely with Budget Holders to update the expiry list of products, stock of to-be-closed SOFs and delivery schedule to ensure stock management efficiency. * Maintain and update the registration of TIM users; update the master list of products in TIM; * Coordinate the importation process of office equipment, vehicles, office supplies, personal effects, project suppliers, etc. Support the transport arrangements for SC consignments from Hanoi to other locations; * Assists in obtaining all authorization and documentation required for duty-free importation when needed.  1. **Staff and partner capacity building**  * Contribute to capacity development for the Supply Chain team members (internal training for SC team members, mentoring/on-job training for new members, buddy, etc.); * Provide technical support and help build capacity of relevant staff and partners through training, coaching, regular visits and remote support; * Support partners’ procurement activities in working closely with project staff and finance teams; * Conduct training and induction on SCI policies for all staff and budget holders on Procurement Manuals and related guidances; * Improve budget holder’s capacity on procurement budgeting and planning according to SCI guidance.  1. **Provide back up to other team members**  * Provide back up to other staff in the team when required; * Back up sourcing team to take lead in sourcing process for goods and services and ensure bidding procedures are fully compliant with SCI’s policies and procedures and goods and services are purchased to meet identified project needs in quality and time and maximize cost efficiency; * Be responsible for managing the sourcing module for the assigned sourcing activities in ProSave System.  1. **Other tasks**  * Facilitate data processing and data analysis in ProSave as well as preparing KPI reports; * To be flexible and available for missions to the field for special support or supervision on given admin and procurement issues. | | |
| **BEHAVIOURS (Values in Practice**)  **Accountability:**   * holds self accountable for making decisions, managing resources efficiently, achieving and role modelling Save the Children values. * holds the team and partners accountable to deliver on their responsibilities - giving them the freedom to deliver in the best way they see fit, providing the necessary development to improve performance and applying appropriate consequences when results are not achieved.   **Ambition:**   * sets ambitious and challenging goals for themselves and their team, takes responsibility for their own personal development and encourages their team to do the same. * widely shares their personal vision for Save the Children, engages and motivates others * future orientated, thinks strategically and on a global scale.   **Collaboration:**   * builds and maintains effective relationships, with their team, colleagues, Members and external partners and supporters. * values diversity, sees it as a source of competitive strength. * approachable, good listener, easy to talk to.   **Creativity:**   * develops and encourages new and innovative solutions. * willing to take disciplined risks.   **Integrity:**   * honest, encourages openness and transparency; demonstrates highest levels of integrity. | | |
| **QUALIFICATIONS**   * Bachelor’s degree or graduate degree in related field | | |
| **EXPERIENCE AND SKILLS**   * 3 years in work experience in procurement field. Experience in working with NGO is preferable. * Has strong sense for compliance, at the same time has mindset of a services provider. * Good time-management skills, excellent interpersonal, communication and teamwork skills. * Critical thinker and solid judgement with ability to make good decisions. * Good English written and verbal skills. * Computer literacy. * Good problem solving, negotiating and presentation skills. * Familiar with online Procurement system (such as Ariba) is preferable. * Understanding of market dynamics and sound business judgement. * Sense of ownership and pride in his/her performance and its impact on the organization’s success. * Excellent prioritization skill and ability to organize and coordinate a variety of work activities. * Ability to maintain accurate records and documents and to prepare written reports, conclusions, and recommendations. * Proven commitment to children’s rights and equality of opportunity. | | |
| **Additional job responsibilities**  The duties and responsibilities as set out above are not exhaustive and the role holder may be required to carry out additional duties within reasonableness of their level of skills and experience. | | |
| **Equal Opportunities**  The role holder is required to carry out the duties in accordance with the SCI Equal Opportunities and Diversity policies and procedures. | | |
| **Child Safeguarding:**  We need to keep children safe so our selection process, which includes rigorous background checks, reflects our commitment to the protection of children from abuse. | | |
| **Health and Safety**  The role holder is required to carry out the duties in accordance with SCI Health and Safety policies and procedures. | | |
| **JD written by: Do Giang Huong** | | **Date: 3/2/2023** |
| **JD agreed by: Nguyen Thi Phuong Lien** | | **Date: 3/2/2023** |
| **Updated By: Do Giang Huong** | | **Date: 24/7/24** |
| **Evaluated:** | | **Date:** |